

# IVECO GROUP DRIVING SUSTAINABLE CHANGE

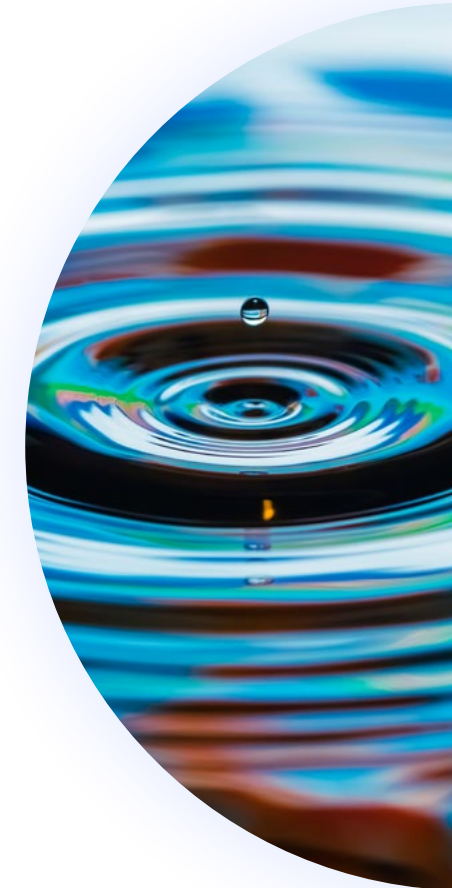
## Priorities and Targets

### Carbon Footprint

Reduce CO<sub>2</sub> emissions from the manufacturing value chain and product range to reach net zero carbon emissions by 2040

<b>Our People &amp; Operations</b>	<b>2030: -50% vs 2019</b> in absolute CO <sub>2</sub> emissions (Scope 1-2)	<b>2030: 100%</b> of total electricity consumption from renewable sources	<b>2040: NET ZERO CARBON</b>
<b>Our Products &amp; Services</b>	<b>2030: -35% vs 2019</b> in CO <sub>2</sub> emissions from the use of vehicles per vehicle/km (Scope 3)		
<b>Our Valued Partners</b>	<b>2026: -25% vs 2019</b> in kg of CO <sub>2</sub> emissions per ton of goods transported (including spare parts)	<b>2026: -20% vs 2019</b> in absolute CO <sub>2</sub> emissions from key suppliers of goods and services, and capital goods	

2021 Result: -7% vs 2019 in absolute CO<sub>2</sub> emissions



### Lifecycle Thinking

Adopt a circular product lifecycle approach to minimise the impact of our products and processes

<b>Our People &amp; Operations</b>	<b>2026: 60%</b> of water recycled at Company plants worldwide
<b>Our Products &amp; Services</b>	<b>2026: 100%</b> of new products designed according to sustainable and recyclability criteria
<b>Our Valued Partners</b>	<b>2026: 15%</b> of net sales of spare parts from remanufactured components
	<b>2030: 100%</b> of core return of spare parts sold

2021 Result: 96.5% of waste recovered

### Workplace and Product Safety

Minimise workplace injuries and ensure our products have the highest safety standards

<b>Our People &amp; Operations</b>	<b>2026: -40% vs 2019</b> in employee injury frequency rate (manufacturing and non-manufacturing)
<b>Our Products &amp; Services</b>	<b>2026: 100%</b> of new vehicles in Europe equipped with Advanced Driver Assistance Systems and functions such as Adaptive Cruise Control, Stop & Go, Corrective Steering, and Lane Centering (LC)
<b>Our Valued Partners</b>	<b>2026: 100%</b> of dealership staff involved in safety training sessions on product portfolio

2021 Result: -10% vs 2019 in employee injury frequency rate



### Inclusion and Engagement

Build stronger relationships with stakeholders and create an inclusive work environment

<b>Our People &amp; Operations</b>	<b>2026: 23%</b> of women in management positions
<b>Our Products &amp; Services</b>	<b>2026: partnership with 100%</b> of key customers to improve working conditions and life balance for drivers
<b>Our Valued Partners</b>	<b>2026: 100%</b> of Tier1 suppliers involved in sustainability self-evaluations
	<b>2026: +100% vs 2021</b> in number of collaboration projects with suppliers to improve product sustainability performance
	<b>2026: +20% vs 2021</b> in Net Promoter Score (IVECO Trucks)
	<b>2026: +50% vs 2019</b> in number of students involved in educational activities, focusing on the jobs of the future

2022 Result: 86% of overall population participated in the Voice Engagement Survey

### Our Global Footprint

As of 31<sup>st</sup> December 2021

More than **34,000** employees

**€12.6 bn** consolidated revenues

**28** manufacturing plants

**29** R&D Centres

**€361.5 mln** investments in sustainable products

**5,281** active patents



Iveco Group supports the United Nations Sustainable Development Goals

Scan the QR code or visit [Iveco Group 2022 Sustainability Essentials](#)

