

2022 SUSTAINABILITY REPORT IN A NUTSHELL



Carbon Footprint

Reduce CO₂ emissions from the manufacturing value chain and product range to reach net zero carbon emissions by 2040

Progress Towards Targets

2030 ●●● **-50%** vs 2019 in absolute CO₂ emissions (Scope 1 & 2)

2030 ●●● **100%** of total electricity consumption derived from renewable sources

2022 Investments

€2.1 million
in improving energy performance

2022 Results

-8%

vs 2021 in energy consumption per hour of production

-16%

98%

about

€239 million
in capital expenditure on environmentally sustainable activities

-12.1%

vs 2021 in CO₂ emissions per hour of production

2022 RESULTS

-50% by 2030

100% by 2030



Life Cycle Thinking

Adopt a circular product lifecycle approach to minimise the impact of our products and processes

Progress Towards Targets

2026 ●●● **75%^a** of water recycled at Company plants worldwide

2026 ●●● **15%** of net sales from spare parts generated by remanufactured components

2030 ●●● **100%** recovery of the cores of spare parts sold

^a Target revised and made more challenging.

2022 Results

-5%

vs 2021 in water withdrawal per production unit

2022 RESULTS

60.1%

7.8%

6%

75% by 2026

15% by 2026

100% by 2030



Inclusion and Engagement

Build stronger relationships with stakeholders and create an inclusive work environment

Progress Towards Targets

2026 ●●● **23%** of management positions held by women

2026 ●●● **+20%** vs 2021 in Net Promoter Score (IVECO Trucks)

2026 ●●● **100%** of Tier 1 suppliers involved in sustainability self-evaluations

2026 ●●● **+50%** vs 2019 in number of students involved in education activities, focusing on the jobs of the future

2022 Investments

€1.8 million
in training

2022 Results

86%

of people responded to the Company-wide Voice survey

2022 RESULTS

21.7%

+7%

77%

+23%

€2.81 million
in local communities

1,000

families of small farmers and pastoralists (totalling about 6,000 people) will benefit from the WASH project in Kenya

187,500

children (aged 7-10) will benefit from the Literacy Boost project in Ethiopia

23% by 2026

+20% by 2026

100% by 2026

+50% by 2026



Workplace and Product Safety

Minimise workplace injuries and ensure our products have the highest safety standards

Progress Towards Targets

2026 ●●● **-40%** vs 2019 in employee injury frequency rate (manufacturing and non-manufacturing perimeter)

2026 ●●● **100%** of dealership staff involved in safety training on product portfolio

2022 Investments

€50.3 million
spent on improving employee health and safety protection

2022 Results

189,300

hours of occupational health and safety training delivered

2022 RESULTS

-12.4%

80%

-40% by 2026

100% by 2026

Find out more about our Sustainability Report

