

Curriculum vitae of Mr. Charles Nichols

Born in 1961, British citizenship, resides in Newbury, West Berkshire, United Kingdom.

Charles Nichols brings extensive experience from his Executive career in Unilever PLC spanning a variety of senior financial and general management appointments.

Charles Nichols is currently a Non-Executive Director of Jaguar Land Rover Automotive plc, where he chairs the Audit Committee. He is also a Non-Executive Director and Audit Committee Chair of the Financial Standards Board (FMSB) and has held a number of non-executive and advisory positions with other organizations.

Mr. Nichols holds a BA (Hons) in Chemistry from the University of Oxford. Mr. Nichols resides in Newbury with his wife.

Mr. Nichols complies with the independent criteria within the meaning of the Dutch Corporate Governance Code.

August 2026