

## CORPORATE GOVERNANCE STATEMENT

In accordance with the Dutch Decree on establishing further rules regarding the content of the annual report (*Besluit van 23 december 2004 tot vaststelling van nadere voorschriften omtrent de inhoud van het jaarverslag*, the **Decree**), Iveco Group N.V. (the **Company**) publishes this statement relating to corporate governance as part of the company financial statements of the board of directors of the Company for 2021 (the **Company Financial Statements**). In accordance with Article 2a of the Decree, the Company publishes its corporate governance statement on its website ([www.ivecogroup.com](http://www.ivecogroup.com)). For the statement in this declaration as stipulated in Articles 3, 3a and 3b of the Decree reference is made to the relevant pages in the Company Financial Statements. The following statements are deemed to be included and repeated herein:

- the statement relating to the compliance with the principles and best practices of the Dutch Corporate Governance Code (the **Code**), including the motivated deviation of the compliance of the Code, can be found on page 11 of the Company Financial Statements in the chapter “Corporate Governance”;
- the statement concerning the most important characteristics of the control and risk management systems in relation to the process of the financial accounting of the Company and the group, can be found on page 24 of the Company Financial Statements;
- the statement about the functioning of the general meeting of shareholders and the most important powers thereof as well as the rights of shareholders and how these may be executed, can be found on page 18 of the Company Financial Statements in the chapter “Corporate Governance”;
- the statement regarding the composition and functioning of the board of directors can be found from page 11 to page 15 of the Company Financial Statements in the chapter “Corporate Governance”;
- the statement regarding the diversity policy in relation to the composition of the board of directors, the policy’s objectives, the implementation of the policy as well as the results thereof during the past financial year can be found on page 12 of the Company Financial Statements in the chapter “Corporate Governance”;
- the statement in accordance with Decree implementing Article 10 EU Directive on Takeovers (*Besluit artikel 10 overnamerichtlijn*) can be found on page 22 of the Company Financial Statements in the chapter “Corporate Governance”.

Iveco Group N.V., March 1, 2022.