

The Board is comprised of the following four managing Directors, who have all been appointed at the incorporation of the Company and whose term of appointment is indefinite.

Managing Directors

Name	Position with the Company
Oddone Incisa Della Rocchetta	Managing Director, Chairperson
Monica Ciceri	Managing Director
Roberto Russo	Managing Director
Andreas Georg Weishaar	Managing Director

Upon completion of the Demerger, all current managing Directors will resign and will be replaced by the following two Executive Directors and six Non-executive Directors, who will be appointed for an initial term ending at the annual General Meeting of the Company to held in 2023:

Non-executive Directors

Name	Position with the Company
Tufan Erginbilgic	Non-executive Director
Alessandro Nasi	Non-executive Director
Linda Knoll	Non-executive Director
Lorenzo Simonelli	Non-executive Director
Essimari Kairisto	Non-executive Director
Olof Persson	Non-executive Director

Executive Directors

Name	Position with the Company
Suzanne Heywood	Executive Director, Chairperson
Gerrit Andreas Marx	Executive Director, Chief Executive Officer