## I V E C O • G R O U P

## Francesco Tutino

Chief Human Resources & ICT Officer

Francesco Tutino has more than 17 years of experience in Human Resources, holding roles of increasing responsibility in product development, manufacturing, and commercial areas in EMEA, APAC, and on global level.

Mr Tutino holds a Master's degree in International & Diplomatic Sciences with a specialisation in International Law and an executive training degree in Human Resources at the AALTO University of Helsinki, Finland.

He started his career in 2005 in the Industrial Relations area, serving as Junior advisor for the local employer representative association - Unione Industriali - in Turin. In 2006 he assumed the position of HR Specialist at Thales Alenia Space and then moved to DENSO Thermal Systems, where he started as HR Plant Manager and covered multiple international HR responsibilities until he became EMEA HR Business Partner for Manufacturing Operations and Business Development.

He joined CNH Industrial in 2012 as the HR Business Partner for Product Development & Manufacturing in the Agricultural & Construction Equipment segment for EMEA. In 2015 he moved to Asia Pacific where he was appointed HR Business Partner for cross-segment Customer Service & Industrial Operations.

In 2017 he assumed the role of Global HR Business partner for Specialty Vehicles and became Global HR Business Partner for the IVECO brand in 2018. In 2019 he was appointed Vice President of HR for the Commercial & Specialty Vehicles segment.

Francesco Tutino is currently the Chief Human Resources & ICT Officer at Iveco Group.



