

<p>Company</p> <p>Iveco Group</p>	<p>ENVIRONMENTAL POLICY</p>	
<p>Function</p> <p>Environmental, Health and Safety</p>	<p>Effective Date</p> <p>January 2022</p>	<p>Pages</p> <p>4</p>

Scope: This Policy applies to Iveco Group N.V. and its subsidiaries (collectively, “Iveco Group” or the “Company”) and the directors, officers and employees of such entities.

Purpose: We are conscious of the impact our activities and products have on the environment, and of our role in developing solutions for our customers with due regard for environmental care. We are also aware that large international companies play a key role in promoting sustainable development, providing stewardship of environmental resources for future generations. Accordingly, Iveco Group’s focus on value creation, process efficiency and product competitiveness has to be compatible with both the context and environment in which we operate as well as with the interests of our stakeholders.

Using resources efficiently and reducing environmental impacts is an important strategy for adding value to the Company and to the communities in which we operate. We believe responsible environmental management must be valued and fostered as part of a world-class approach to our businesses. We are committed to implementing solutions that are environmentally-responsible and economically viable. Compliance with this Policy is fundamental to delivering consistent performance and ensuring respect for the environment.

Policy:

1. **Legal Framework.** The legal framework for all our activities is represented by both existing laws and the standards adopted by the Company related to permitting, prevention of pollution and mitigation of negative environmental impacts. We require compliance with legal and other requirements at our production plants. We also aim to make a positive contribution to the development of future regulations and standards for the industries in which we operate.

2. **EMS Certification and lean production principles as tools.** To support continuous improvement in our environmental performance, the manufacturing plants define specific strategies and targets, also taking advantage of the lean production principles’ application which will assist us prioritizing the activities necessary to

I V E C O • G R O U P

achieve these targets within the whole process (from design to engineering and maintenance). Results are monitored regularly so their effectiveness can be assessed and, where necessary, further improvements and appropriate corrective actions can be established and implemented.

In addition, as a part of our industrial management system, we are committed to implementing and maintaining Environmental Management Systems (EMS) at our production plants. These EMS are certified by third party organizations accredited at the national or international level. A similar approach is applied to the Energy Management Systems.

3. Reduction in the Use of Energy, Raw Materials, Potentially Hazardous Substances and Emissions. We are committed to reducing impacts on our natural heritage and biodiversity and to fighting climate change through efficient use of energy and natural resources and through the use of the best available technologies or technical innovations at our production plants.

In particular, we aim to:

- reduce energy consumption through more efficient production processes and products;
 - reduce emissions of greenhouse gases and other pollutants emitted from production processes, not only by reducing the amount of energy we use, and both direct and indirect promotion of renewable energy sources;
 - reduce our use of raw materials by promoting the use of renewable and recycled materials in our production processes. We also encourage use of re-usable and environmentally responsible packaging and containers in order to increase material savings and reduce waste;
 - reduce consumption of fresh water in our production processes especially in areas where its availability is critical to the surrounding environment and population and reduce discharges of hazardous substances from manufacturing which may affect water supplies;
 - reduce the production of waste in our production processes, in particular hazardous waste;
 - reduce the use of potentially hazardous substances and promoting their substitution wherever possible;
 - minimize impacts to natural habitats and their biodiversity in areas surrounding our production plants.
4. Preservation of Natural Heritage. When we plan a new production site, we take into consideration the possible use of existing industrialized areas in order to preserve undeveloped land and protect biodiversity.
 5. Prevention and Management of Emergencies. To help prepare for environmental emergencies at our production plants, we emphasize preventing accidents as well as maintaining response capabilities At our

production plants, we are committed to establishing emergency contingency plans and maintaining appropriate oversight of processes and procedures to identify potential risks in advance and, to the extent possible, prevent their occurrence and minimize the potential impacts.

6. **Shared Responsibility and People Involvement.** We believe involving our employees in the implementation of this Policy is a critical determinant of our success, as responsibility for the environment rests with everyone in the Company. We therefore aim to involve and motivate our employees to take an active role in implementing this Policy through information dissemination and training.

We aim to ensure that an adequate level of knowledge and skill in environmental matters is available at our production sites through professionals, who are responsible for supporting, coordinating and monitoring compliance with applicable laws and the applicable portions of the Policy.

7. **Responsibility Through the Value Chain.** Where we have influence, we ask our suppliers, dealers, contractors and business “partners” to comply with all environmental related rules and regulations and to adopt measures and standards which comply with this Policy, thus contributing to an overall improvement in environmental performance throughout the value chain. When evaluating business relationships with potential business “partners”, we take environmental issues into account, where necessary carrying out due diligence.

8. **Low Impact Logistic Chain.** To limit our impact on the environment and contribute to the reduction of traffic congestion in urban areas, we consider our logistic activities so as to increase low-emission transport, to promote the use of intermodal solutions, to optimize transport capacity and to reduce the use of disposable packaging and protective materials.

9. **An Integrated Approach.** We assess the potential impact of our products over their life cycle – from research and design to recovery or disposal – using Life Cycle Assessment (LCA), Total Cost of Ownership (TCO) or other appropriate evaluation model.

In its research activities, the Company places emphasis on the potential for improvements in the environmental performance of products during use, which is the phase when they have the greatest impact on the environment. Suppliers are actively involved often from the initial research and design phase in order to achieve the best environmental performance standard possible.

10. **Minimizing the Environmental Impact of Our Products.** We are committed to developing products with industry leading performance in terms of fuel efficiency, noise and pollutant emissions, and recoverability rate. Accordingly, when developing our products, we take the following key factors (among others) into consideration:

I V E C O • G R O U P

- reduce fuel consumption and GHG emissions ;
- reduce pollutant emissions;
- reduce noise emissions and vibrations;
- reduce weight for on-road vehicles;
- promote alternative and renewable fuels taking into account local circumstances;
- increase the remanufacturing rate of product's components.

We strive to transform these challenges into a well balanced portfolio of advanced, reliable and accessible technological solutions for our engines, transmissions, vehicles and our products in general. We are aware there is no single solution for offering high performing products with a low fuel consumption but rather a combination of elements is necessary to achieve positive results.

We encourage environmentally responsible use of our products by providing our customers and dealers with information and training regarding the proper use and maintenance of our products.

Iveco Group's Sustainability Report provides stakeholders with an annual update on key data, targets and other information relating to our **environmental performance**.