

**Alessandro Nasi**  
Non-Executive Director

| Personal information |                                |                      | IVG directorship |              |                     | Skills                   |                                  |            |                |                 |                     |            |           | External experience  |                                                                                                              |
|----------------------|--------------------------------|----------------------|------------------|--------------|---------------------|--------------------------|----------------------------------|------------|----------------|-----------------|---------------------|------------|-----------|----------------------|--------------------------------------------------------------------------------------------------------------|
| Born                 | Gender Identity <sup>(I)</sup> | Geographic Diversity | Executive        | Independence | Initial appointment | Industry <sup>(II)</sup> | Strategy & Corporate Development | Innovation | Sustainability | Risk Management | ICT & Cybersecurity | Governance | Financial | Executive experience | External directorships <sup>(III)</sup>                                                                      |
| 1974                 | M                              | IT                   | no               | no           | 2022                | ●                        | ●                                | ◐          | ●              | ◐               | ◐                   | ●          | ●         | ✓                    | <ul style="list-style-type: none"> <li>Exor N.V.</li> <li>CNH Industrial N.V.</li> <li>GVS S.p.A.</li> </ul> |

● **Full skill** Director possesses extensive skill/knowledge/experience  
Director has received significant formal training and guidance and is able to provide same to colleagues

◐ **Medium skill** Director has proved skill/knowledge/experience  
Director has received formal training

○ **Basic skill** Director has foundational level of skill/knowledge/experience  
Director has received basic induction

(I) Gender identity is defined as individual's internal sense of being male (M), female (F), both (B), neither (N), or something else (SE).

(II) Iveco Group activities related to 2 sub-industry groups, as per MSCI and Standard & Poor's Global Industry Classification Standard (GICS):  
Construction Machinery & Heavy Trucks, classified under the sector Industrials; and Automobiles, classified under the sector Consumer Discretionary.

(III) Publicly listed companies only.

November 2022