

## Essimari Kairisto

Non-Executive, Independent Director

Personal information			IVG directorship			Skills								External experience	
Born	Gender Identity <sup>(I)</sup>	Geographic Diversity	Executive	Independence	Initial appointment	Industry <sup>(II)</sup>	Strategy & Corporate Development	Innovation	Sustainability	Risk Management	ICT & Cybersecurity	Governance	Financial	Executive experience	External directorships <sup>(III)</sup>
1966	F	DE FIN	no	✓	2022	○	●	●	◐	●	◐	●	●	✓	<ul style="list-style-type: none"> <li>• Applus+ Services S.A.</li> <li>• Fortum Oyj</li> <li>• Fugro N.V.</li> </ul>

● Full skill  
Director possesses extensive skill/knowledge/experience  
Director has received significant formal training and guidance and is able to provide same to colleagues

◐ Medium skill  
Director has proved skill/knowledge/experience  
Director has received formal training

○ Basic skill  
Director has foundational level of skill/knowledge/experience  
Director has received basic induction

(I) Gender identity is defined as individual's internal sense of being male (M), female (F), both (B), neither (N), or something else (SE).

(II) Iveco Group activities related to 2 sub-industry groups, as per MSCI and Standard & Poor's Global Industry Classification Standard (GICS): Construction Machinery & Heavy Trucks, classified under the sector Industrials; and Automobiles, classified under the sector Consumer Discretionary.

(III) Publicly listed companies only.

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**IVECO**  
CAPITAL

**HEULIEZ**

**IVECO**  
BUS

**IVECO**

**FPT**  
POWERTRAIN TECHNOLOGIES

**IDV**

**ASTRA**

**MAGIRUS**