



Iveco Group N.V.
Corporate Seat: Amsterdam,
the Netherlands
Chamber of Commerce
Registration no.
83102701

Performance bonus for the year 2023 to Iveco Group employees in Italy

**PRESS
RELEASE**

Turin, 9th February 2024. Iveco Group (EXM: IVG) announced today during a meeting with the Trade Unions the values of the contractual bonus for the approximately 14.000 Group's employees in Italy, payable with their February salaries. The bonus values are related to the performance registered by each production unit during 2024, calculated on the basis of indicators aimed at enhancing the contribution of employees to the achievement of the company's competitiveness and profitability objectives.

Following the results achieved in terms of productivity, compliance with delivery times and product quality, all the Group's production sites – Turin engines and Turin drivelines, Brescia commercial vehicles and Brescia specialty vehicles, Bolzano and Vittorio Veneto, Piacenza, Suzzara and Foggia – and also the personnel not belonging to a manufacturing plant will receive a bonus, each amounting to an average of 1,000 euros gross.

Iveco Group N.V. (EXM: IVG) is the home of unique people and brands that power your business and mission to advance a more sustainable society. The eight brands are each a major force in its specific business: IVECO, a pioneering commercial vehicles brand that designs, manufactures, and markets heavy, medium, and light-duty trucks; FPT Industrial, a global leader in a vast array of advanced powertrain technologies in the agriculture, construction, marine, power generation, and commercial vehicles sectors; IVECO BUS and HEULIEZ, mass-transit and premium bus and coach brands; IDV, for highly specialised defence and civil protection equipment; ASTRA, a leader in large-scale heavy-duty quarry and construction vehicles; MAGIRUS, the industry-reputed firefighting vehicle and equipment manufacturer; and IVECO CAPITAL, the financing arm which supports them all. Iveco Group employs more than 35,000 people around the world and has 20 industrial sites and 29 R&D centres. Further information is available on the Company's website www.ivecogroup.com

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