



Iveco Group N.V.
Corporate Seat: Amsterdam,
the Netherlands
Chamber of Commerce
Registration no.
83102701

Performance bonus for the year 2022 to Iveco Group employees in Italy

Turin, 2nd February 2023. Iveco Group announced today during a meeting with the Trade Unions the values of the contractual bonus for the Group's employees in Italy, payable with their February salaries. The bonus values are related to the performance registered by each production unit during 2022, calculated on the basis of indicators aimed at enhancing the contribution of employees to the achievement of the company's competitiveness and profitability objectives.

**PRESS
RELEASE**

Following the results achieved in terms of productivity, compliance with delivery times and product quality, all the Group's production sites - Turin engines and Turin drivelines, Brescia commercial vehicles and Brescia specialty vehicles, Bolzano and Vittorio Veneto, Piacenza, Suzzara and Foggia – and also the personnel not belonging to a manufacturing plant will receive a bonus, with average gross amounts between 650 and 1,850 euros.

Iveco Group N.V. (MI: IVG) is the home of unique people and brands that power your business and mission to advance a more sustainable society. The eight brands are each a major force in its specific business: IVECO, a pioneering commercial vehicles brand that designs, manufactures, and markets heavy, medium, and light-duty trucks; FPT Industrial, a global leader in a vast array of advanced powertrain technologies in the agriculture, construction, marine, power generation, and commercial vehicles sectors; IVECO BUS and HEULIEZ, mass-transit and premium bus and coach brands; IDV, for highly-specialised defence and civil protection equipment; ASTRA, a leader in large-scale heavy-duty quarry and construction vehicles; MAGIRUS, the industry-reputed firefighting vehicle and equipment manufacturer; and IVECO CAPITAL, the financing arm which supports them all. Iveco Group employs approximately 34,000 people around the world and has 28 manufacturing plants and 29 R&D centres. Further information is available on the Company's website www.ivecogroup.com

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